



Legislative Update

As of May 5, 2023

Legislative Education

- Session officially ends May 5
 - If Bills are not out of committee by mid to late April, they are likely not going to move forward. Of course, there are last minute negotiations that take place. Some Bills may die, but could surface as an amendment
 - The Governor has until June 30 to approve the budget. He must sign it within 7 days if they send the bill during session and 15 days if they send it after sine die. The proposed budget is estimated at \$116 Billion.
- Definitions
 - Special Order Calendar – Awaiting Floor Action
 - Laid on Table – Set aside, doesn't necessarily mean the Bill died, generally happens when they are taking up an identical bill
 - Ordered Enrolled – The Bill is being sent to the Governor for signature
 - Passed – Signed by Governor



SHRM Florida Tracking

- Here are the Bills that are Ordered Enrolled:
 - SB56&HB33 – Psychology Interjurisdictional Compact
 - SB256&HB1445 – Employee Organizations Representing Public Employees
 - SB670&HB721 – Paid Family Leave Insurance
 - SB892&HB917 – State Minimum Wage
 - SB620&HB199 – Conflicting Employment or Contractual Relationships for Public Officers or Employees
 - HB139 – Benefits, Training and Employment for Veterans and Their Spouses
 - HB1013/SB252 - COVID-18 Mandates and Treatment Options
 - HB249/SB676 – Level 2 Background Screenings
 - HB1521/1674- Facility Requirements Based on Sex
- Approved and signed by Governor:
 - SB150&HB543 – Public Safety



Other important legislation

- SB 1718 – Immigration – Ordered Enrolled

- Prohibiting counties and municipalities, respectively, from providing funds to any person, entity, or organization to issue identification documents to an individual who does not provide proof of lawful presence in the United States; specifying that certain driver licenses and permits issued by other states exclusively to unauthorized immigrants are not valid in this state; requiring certain hospitals to collect patient immigration status data information on admission or registration forms; requiring the Department of Economic Opportunity to enter a certain order and require repayment of certain economic development incentives if the department finds or is notified that an employer has knowingly employed an unauthorized alien without verifying the employment eligibility of such person, etc. This Bill would require businesses with 25 or more workers to use the federal E-Verify system to check the immigration status of employees. Since 2021, such businesses have been required to use E-Verify or what are known as I-9 forms)



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- **Priorities**

- Modernize the Family Medical Leave Act
- Improve on the Immigration and Nationality Act
- Streamline the Fair Labor Standards Act

